



A Comprehensive Sports Policy Plan

2008

“Taking Sports to another Level”

Island Government of St. Maarten

January 2008

The St. Maarten Sports Policy

~ No barriers to what we can achieve together ~

The St. Maarten Sports Policy represents a powerful vision for sports in St. Maarten. Almost a year in the making, the St. Maarten Sports Policy reflects the interests and concerns of government, the sport community, and of the countless other organizations that influence and benefit from sport in St. Maarten. This sports policy, the first of its kind on our island, is a measure of the collective determination of government and the sporting community to provide greater patronage to sports.

Sport appeals to young people; it challenges gender roles and myths and crosses social and cultural barriers. Sport touches all our lives - as participants and spectators. It plays a central role in nearly every society and in some countries it has become big business. It is commonly accepted that sport is good for you, it keeps you fit and healthy and can help to change your life altogether.

While recognizing that the articulation of public policy is ultimately a governmental responsibility, diverse partners were invited to participate in the development of the St. Maarten Sports Policy. All were driven by a common goal – to make the sport system more effective and inclusive. The policy challenges all stakeholders to open sports to every segment of our society. It welcomes and seeks to involve all those who do not currently consider themselves a part of either the sporting community or the sports system, but have the potential and the desire to contribute.

Above all, the policy seeks to improve the sport experience of all St. Maarteners by helping to ensure the harmonious and effective functioning, and transparency of the sport system. Concerned with how things are, and determined to make things better, the policy reflects a new approach to shared leadership and collaboration amongst all stakeholders to achieve the goals of enhanced participation, excellence, capacity and interaction in sports.

As Commissioner in charge of Sports and Sports Development on St. Maarten, I am thankful to the many co-authors of the policy and for the overall service they have rendered to sports. Rome was not built in a day. It took years and years to attain magnificence. In this context, a start in the right direction has been made with the sports policy. With the policy as our guide, let us all resolve to work hard and usher in a new era of sports in St. Maarten.

Let's not underestimate the power of sports. It can break barriers like nothing else, it can provide a common language, it can be an agent for transformation. It will be quite a challenge, but one we're ready to take on. No more delays. No more excuses. No barriers to what we can achieve together.

Maria Buncamper-Molanus

Commissioner of Sports, Island territory of St. Maarten

“So you wish to conquer in the Olympic Games, my friend? And I too, by the Gods, and a fine thing it would be. But first mark the conditions and the consequences, and then set to work.”

Epictetus, Greek Stoic Philosopher

I would like to acknowledge the following persons for their contribution to the development of this policy plan: My staff, Mr. Neville York of the Sector Sports and Culture, Mr. Aartwicht Bell who dedicated much of his time by giving us an insight into the development of top level sports, the various sports managers and sport organizations, the Sports Federation for their vision on sports development on St. Maarten and last but not least CUS for their pledged assistance.

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1. Introduction.

Sports, games and physical fitness are a vital component for a healthy civilization. The intrinsic linkage between sports and the human quest for excellence was recognized ever since the inception of human civilization, reaching its epitome in the ancient Greek civilization, which was the prelude to the Olympic movement. As stated in the Olympic Charter, Olympism is a *'philosophy of life, exalting and combining in a balanced whole the qualities of body, will and mind'*.

Blending sport with culture and education, seeks to create a way of life based on the joy of effort, the educational value of good example and respect. There is increasing recognition of the role that sports play in development of a country. The international Charter of Physical Education and Sport (UNESCO, 1978) states that *'every human being has a fundamental right of access to physical education and sport, which are essential for the full development of his personality. The freedom to develop physical, intellectual and moral powers through physical education and sport must be guaranteed both within the educational system and in other aspects of social life'*.

The United Nations General Assembly celebrated 2005 as the year of Sport and Physical Education, thereby emphasizing the need to integrate sport and physical education into the overall development of the political agenda. This initiative highlighted sports as:

1. being integral to quality education with mandatory physical education as a necessary pre-requisite to foster education, health and personality development;
2. improving the health standards of people;
3. achieving sustainable development through inclusive growth;
4. and building peace.

Investing in young people is essential for development, as today's young people are the next generation of workers, entrepreneurs, parents, active citizens and leaders. We need to seize this window of opportunity to invest in the future!

Besides young people, adults and the elderly should also be challenged to indulge in sports and physical fitness to increase their health and vitality. The time has arrived that substantial national resources are invested into sports and youth development before this window of opportunity closes. The Government of Country St. Maarten has recognized this opportunity and will do all that is within their power to exploit the vast untapped potential that undoubtedly lies in this area.

The Comprehensive Sports Policy Plan is based on the assumption that sports provide unique opportunities for a balanced development of the country St. Maarten within the Kingdom of the Netherlands. Sports have many positive effects on all persons involved. Sports also assist in the attainment of major social objectives such as health, education, youth development, social participation and socio economic development.

Sport is at the center of society; it acts as an important meeting place and can help to bind society together. It is these attributes that are essential to the national development process.

To ensure that the potential of sports is fully utilized, it is necessary that sports organizations, government bodies and other parties, including private institutions & organizations as well as the media, recognizes its importance and provide support on the basis of their own individual responsibilities. The overall objective of the Comprehensive Sports Policy Plan is *'to provide universal access to sports and physical education for all classes of citizens, in all segments of society and across all age groups including the physically and mentally challenged for physical well-being, social recreation as well as personal and/or community development'*.

This Comprehensive Sports Policy Plan is designed to foster alliances and promote new developments, which involves all stakeholders and leads to the launching of a nationwide movement of youth, adults, the physically & mentally challenged and the elderly in sports. This will unleashing a new wave of sports consciousness and sports development for our country St. Maarten in the near future.

2. Sports Development on St. Maarten.

Sports on St. Maarten are mostly carried out by sports associations. There are approximately 32 sports associations on St. Maarten and seven sports leaders in government service.

According to the Central Bureau of Statistics (CBS), one quarter of all the persons who participate in sports are members of a team or sports association. They organize sports competitions and events; receive requests from abroad to participate in tournaments (national, regional or international) and form a selected team to participate overseas.

In 1999 CBS conducted a survey of the participation of the community in sport activities. This survey was carried out in Curacao, Bonaire and St. Maarten. The results for St. Maarten showed that 28.5% of the population 6 years and older participates in sports in their free time. It was also reported that 26.7% of the population participates in physical sports while 2.9% participate in mind games such as dominoes, chess and checkers. According to this survey, sports participation decreases significantly as people get older. Only 8% of the people 65+ still participate in sporting activities. Men participated more in sports (38%) than women (19.1%).

Sports Participation in St. Maarten

Age	Men	Women	Total
6-14	52.2%	41.9%	47.0%
15-24	56.6%	24.6%	40.8%
25-34	42.5%	14.7%	28.5%
35-44	28.8%	14.1%	21.4%
45-54	26.4%	12.4%	19.6%
55-64	21.0%	4.4%	13.2%
65+	9.8%	6.8%	8.1%
Total	38.0%	19.1%	28.5%

Source: CBS Sports research, 1999

During this period the top 10 most popular physical sports that people participated in or watched on TV in St. Maarten were: basketball, gymnastics, swimming, American football, cricket, jogging, baseball, volleyball, football and tennis. The mind-game domino was the most popular mind game. Thirty percent (30%) of the population indicated in the CBS survey that they went to look at sports events.

In 2000 a health survey: How Healthy is St. Maarten? was conducted. One of the survey segments dealt with physical activity. The results of the interviews were similar as in 1999. In this report it was indicated that 23.7% of the population participates in sporting activities regularly. The average amount of hours of sports participation per day was 7.0 hours. Men participated in sports more than women, 30.4% vs. 18.8%. In this survey it was also evident that people participate far less in sports as they get older.

Thirty percent (30%) of the population indicated in the CBS survey that they went to look at sports events

Currently government's involvement in sports is limited to approving financial support to sports associations who have requested funding for activities such as travel expenses, the hosting of regional and international tournaments on the island or abroad.

It has become apparent in 2007 that to be able to promote a mass participation in physical education and sports, it is necessary to create a basic sports infrastructure at the grassroots level. There is a need for a time-bound program, whereby a basic minimum sports infrastructure can be created and existing playfields and safe open spaces for sports activities can be preserved. If necessary, by establishing suitable legislation. With regards to the promotion of excellence in competitive sports, this Comprehensive Sports Policy Plan will underline the importance of institutional support (public and private), international exposure and incentives to sportspersons.

In broad sense, the Comprehensive Sports Policy Plan will be based the belief that physical education and sports serve to develop the social, mental, physical and intellectual dimensions of an individual; and in doing so enable the individual to contribute on a sustainable basis to the development of the state and the nation. This principal is the foundation of sports in Cuba.

The way forward is to have a Comprehensive Sports Policy Plan which is supported by government, whereby adequate financial and institutional (public and private) resources are provided to support the promotion of participative and competitive sports on an island-wide basis covering all age groups, children, adolescents, youth, adults, the physically & mentally challenged and the elderly.

3. VISION, PRINCIPLES AND OBJECTIVES OF THE COMPREHENSIVE SPORTS POLICY PLAN.

3.1 Introduction.

The Comprehensive Sports Policy Plan 2008 fully recognizes the contribution of physical education and sport to personal development, especially youth development, community development and entertainment. It therefore, recognizes the need for sport to permeate in all sections of society and to become a way of life. It recognizes that sport plays an essential role in the nation-building process and sustains a diverse community that is socially, economically, and environmentally healthy. Sport enriches the lives of its residents and fosters civic pride and community identity.

Empirical research in several countries shows that increased sports activity results in better academic performances, leads to a significant reduction in crime, growth in leadership, team spirit and greater social inclusion and cohesion. The benefits of sports and other forms of physical activity on health is widely acknowledged. It reduces the risk of cardiovascular diseases, strokes, diabetes and obesity. These diseases are increasingly becoming a serious problem on St. Maarten.

The contribution of excellence in sports will promote national pride within our community. The Comprehensive Sports Policy Plan aims at adopting a holistic approach to sports development taking into account the benefits of health, recreation, education, social and economic as well as the source of national pride that it can offer. This plan will endeavor to achieve a shared vision amongst all stakeholders that will be realized through the convergence of their efforts. Special emphasis will be placed on mobilizing corporate support in the field of sports. The athlete will occupy centre-stage in this policy plan, with all stakeholders playing a promotional, supportive and convergent role towards achieving the goals of mass participation, expansion of the talent pool, enhanced performance in competitive sports and the emergence of country St. Maarten as a vibrant leading-edge sporting nation in the region through a transparent and effective sports system. In other words, this policy will provide a conducive framework within which sports can develop and thrive.

3.2 The Vision and Mission of the Comprehensive Sports Policy Plan.

The vision of country St. Maarten is to further strengthen and cultivate the necessary sustainable development that will ensure an atmosphere which enables *all* citizens to achieve the highest quality of life, by experiencing, practicing and developing sport and recreational activities.

The sports mission of country St. Maarten is to provide high quality, affordable and accessible sport services and activities that respond to the needs of *all* its citizens. The rights of individuals must be balanced with the interests of the community as a whole. A

sense of partnership, built on the effective participation of all sectors of the community, must be fostered through its citizens, elected representatives, and civil servants.

The top sport & competitive sport categories will be made attractive to the youth, whereby qualified trainers and technical staff attached to the teams and athletes will be guaranteed. Leading to a display of excellent results during the local and international competitions. The public, through the media will be able to recognize our local sports heroes.

3.3 The Principles and Objectives of the Comprehensive Sports Policy Plan.

3.3.1 The Principles of the Comprehensive Sports Policy Plan is to achieve:

1. a high quality of sports service to our country St. Maarten, which is delivered in the most effective, efficient, and affordable way possible.
2. accountability of those who provide (or are planning to provide) sport services and/or activities and these services and/or activities must be based on equal access.
3. excellence in the performance of all activities.

3.3.2 The overall objective of the Comprehensive Sports Policy Plan is:

‘to provide universal access to sports and physical education for all classes of citizens, in all segments of society and across all age groups including the physically and mentally challenged for physical well-being, social recreation as well as personal and/or community development’.

This general objective is defined in the following concrete goals:

- creating a comprehensive sport policy plan for all citizens of country St. Maarten;
- ensuring that the necessary regulations are established to protect and accentuate the uniqueness of sports.
- providing proper management and maintenance of country St. Maarten’s sporting facilities;
- researching, compiling, and making accessible all information relating to sports and physical education-programs and the development of sports worldwide and in country St. Maarten;
- understanding the importance of sport as a significant tool for social inclusion and cohesion and ensuring the optimal use of the positive social value of sports, taking into account its intrinsic value;
- ensuring the integration of the health, economic, social, and educational aspects of sports in all governmental policies;
- outlining a top sports and Olympics sports development plan for country St. Maarten and securing the necessary financial support for top sport development;

- stimulating recognition of youth athletes and youth development programs for these athletes that in turn will stimulate their performance;
- further developing school sports for the athletes and offer scholarships for talented athletes;
- developing sports and recreational activities for the elderly and the mentally and physically challenged;
- have country St. Maarten's athletes on various regional and international sporting events podium and ultimately on the Olympic podium.

4. PRIORITIES, STRATEGIES AND PLAN OF ACTION.

4.1 Introduction.

To make St. Maarten a vibrant and leading-edge sporting nation in the region within the next decade in the conviction that promoting a nation-wide, all-embracing sports culture is not only desirable in itself but critical to securing accelerated, inclusive and sustainable growth. This can be done through building our stock of young human capital with equitable, balanced and widespread investment in sports, besides promoting national integration, national harmony and national pride through excellence in sporting achievement.

To this end, the Comprehensive Sports Policy Plan will:

- create an environment that encourages and assures mass participation in sports and physical education for health and well-being, personal development and recreation;
- achieve excellence in sports by increasing the numbers of sportspersons and athletes who perform consistently well and excel in competitive sports and top sport at the highest regional and international levels.

4.2 Summary assessment of the present challenges in sports development on St. Maarten.

The Comprehensive Sports Policy plan seeks to address the following challenges in the present sports development on St. Maarten:

- Access to sport and physical education opportunities still remains far below acceptable levels;
- The levels of participation in physical education in the schools, sports at home, in the workplace and in the community are very low;
- The participation of girls and women in physical education and sports is far below that of boys and men;
- Persons with a disability have hardly any access to sporting facilities and most of the sporting facilities are not disabled-friendly;
- Education remains highly academic-centered with a definite trend towards reducing school sports and extra-curricular sports.
- The performance on regional and international level is low and needs to be enhanced to a holistic sports-centered approach;
- There is no integrated Sports Authority on St. Maarten and this needs to be established to function in an open, democratic, transparent and accountable manner;
- There is no or minimal concentration of resources, public or private support for sports, sports teams and there is a need to popularize other sports such as gymnastics, volleyball etc.;
- Sports medicine and sports science need particular attention;

- Scientific and technical support systems for high performing athletes are insufficient;
- Organized events lack the objective to promote high athletic performances and these sports events could be presented more attractively for athletes as well as supporters;
- There are no technical courses available and the majority of technicians, instructors & coaches do not continuously upgrade themselves;
- There are very few sport volunteers on St. Maarten and those who are volunteering are under appreciated and are mostly walking away;
- The local public does not recognize local athletes.
- Government does not grant any Sports Educational Scholarships;
- There is not enough exposure for sports in the local media and international sports news occupies a more prevalent space in the local newspapers instead of our local athletes;
- St. Maarten does not have its own sports channel and/or no local sports television program promoting local sports.
- There are no functioning talent development programs on the island which leads to these athletes having to develop their talents play or compete overseas.
- Public as well as private and voluntary support for participative/recreational and competitive sport is sporadic and inadequate;
- There is not enough synergy, coordination and follow-through within government, between government and sport organizations, within and between sport associations, between sports organizations and private institutions.

All this calls for a fresh look at sports; the framework for the regulation of sports and recreational games; and the need for a Sports Regulatory Authority. The Comprehensive Sports Policy Plan attempts to address these issues through a clear vision and a coherent set of principles, objectives and strategies.

4.3 Priorities and strategies.

4.3.1 Priorities.

St. Maarten will achieve its objectives by emphasizing the following priorities:

- safeguarding and (where necessary) improving the quality of participation in sport and physical education;
- nurturing and integrating sports and physical education into the complete range of programs and policies of country St. Maarten;
- involving the general public, including athletes, coaches and spectators, in pursuit of its objectives;
- adopting a clear and proactive position on sporting issues when dealing with other governments, educational, medical & private institutions, media, business communities and the general public.

4.3.2 Strategies.

St. Maarten will achieve its objectives by executing the following strategies:

- organizing competitive sports competitions for the youth and adults.
- motivating technicians, instructors and coaches who are willing to learn;
- investing in the talented athletes on the island and to motivate those talented St. Maarten athletes overseas to return to the island to empower the youth.
- improving the quality of the infrastructure of sports- and recreational-facilities.
- promoting more participation of athletes to classification and qualification events in the region and ultimately to the Olympic Games.
- guiding talented young athletes to top sport organizations for high level competitions.
- ensuring qualitative training courses & programs for sport technicians, instructors and coaches as well as sports volunteers.

4.4 Plan of Action, Time-table and Budget.

Plan of Action	Time-table
Drafting the Comprehensive Sports Policy Plan	January 2008
Presenting the draft Comprehensive Sports Policy Plan to stakeholders	February 2008
Adjusting and fine-tuning the Comprehensive Sports Policy Plan	February-March 2008
Presenting the final draft to stakeholders	March 2008
Presentation of the Comprehensive Sports Policy Plan and advice to the Executive Council for approval	End of March 2008
Implementation of the Comprehensive Sports Policy Plan	April 2008

For 2008 a budget of Naf. 3.244.777 has been allocated by government for sports.

literature review:

The International Charter of Physical Education and Sport, UNESCO, 1978

Eerste Resultaten Sportonderzoek – Centraal Bureau voor de Statistiek, 1999

Sportbeleid Curacao 1999-2004- Project team Sportbeleid en Verzelfstandiging Sedreko, Februari 1999

How Healthy is St. Maarten, Methodology and Main results- G. Fuchs, L. Grievink, J. O'Neil, E. van Sonderen, I. Gerstenbluth, J.F. Alberts, 2000

Sport and Physical Education, UN General Assembly, 2005

Integrated Sports policy framework. Neville York, Head SCO, 2006

Attachments

Attachment I: 2008 Sports Budget

Gewone dienst - uitgaven						
Groot- boek- rek.	Kosten- plaats		Omschrijving	Vermoede- lijke uit- gaven v.h. dienstjaar 2006	Begrote uitgaven van het dienstjaar 2007	Begrote uitgaven van het dienstjaar 2008
	500		ALGEMEEN BEHEER	492,888	521,904	631,873
	50000		ALGEMEEN BEHEER SPORT EN RECREATIE	492,888	521,904	631,873
43462	50000	5003.4	Raming: Reis- en verblijfkosten	0	3,500	3,500
43471	50000	5003.4	Telefoonkosten	1,754	1,800	1,800
46205	50000	5006.2	Doorbelaste kosten par 2 V.D., Sector 5	491,134	516,604	626,573
			Toelichting: De kosten van het bestuursapparaat m.b.t. sport en recreatie worden in deze hoofdfunctie tot uitdrukking gebracht. Uitvoering programma's & sportmanagement			
	530		SPORT	1,467,479	2,221,836	3,244,777
	53000		LICHAMELIJKE OPVOEDING EN SPORT	237,868	288,245	693,795
43499	53000	5303.4	Raming: Organisatie van sportevenementen	15,280	75,000	275,000
46203	53000	5306.2	Doorbelaste kosten par 2 V.D., sector 3	58,877	41,044	43,937
46205	53000	5306.2	Doorbelaste kosten par 2 V.D., sector 5	163,711	172,201	174,858
			Sport materiaal, training en beleid			200,000
			Toelichting: - Tot deze functie behoren uitgaven en subsidies voor sportbeoefening/bevordering, en bepaalde accomodaties voor sportbeoefening. In de subfuncties wordt dat verder gespecificeerd.			
			43499: Deze raming is voor de organisatie van diverse sportevenementen zoals: Koninkrijk Spelen, en Nederlands Caraibische Kampioenschappen. Evaluation & impact Assesment NAF. 15,000,00 Interscholastic sports tournament NAF. 200,000.			

53010			SPORTVERENIGINGEN	13,105	100,000	500,000
44201	53010	5304.2	<p><u>Raming:</u> Subsidies en bijdragen</p> <p><u>Toelichting:</u> 44210: Deze subsidies en bijdragen zijn bestemd voor diverse sportverenigingen ivm nationale en internationale toernooien. Naf. 35,100 is bestemd voor subsidie Little League Foundation. Naf. 6,480 is bestemd voor subsidie SXM Pony League Baseball. For the development of sports on a professional, competitive and recreational level for elderly, physically challenged</p>	13,105	100,000	500,000
53060			BUITENSPORTACCOMMODATIES	630,000	1,083,115	1,083,115
44201	53060	5304.2	<p><u>Raming:</u> Subsidie en bijdragen</p> <p><u>Toelichting:</u> 44201: Betreft subsidie aan de FUSF voor renten en aflossing van de lening. -</p>	630,000	1,083,115	1,083,115
53061			RAOUL ILLIDGE SPORTCOMPLEX (ZWEMBAD)	30,353	58,000	58,000
43419	53061	5303.4	Diverse specifieke gebruiksgoederen	0	0	0
43420	53061	5303.4	Water (inclusief 530.62)	30,353	54,000	54,000
43499	53061	5303.4	Diverse overige Goederen & Diensten	0	4,000	4,000
53062			R. ILLIDGE SPORTCOMPLEX OV. FACILITEITEN	289,534	379,102	442,455
43101	53062	5303.1	Elektriciteit	38,288	80,000	80,000
43430	53062	5303.4	Onderhoud gebouwen en terreinen	5,413	50,000	100,000
43450	53062	5303.4	Verzekeringen gebouwen	26,494	18,500	28,311
43471	53062	5303.4	Telefoonkosten	1,057	1,000	1,000
46205	53062	5306.2	Doorbelaste kosten par. 2 V.D.,Sector 5	218,282	229,602	233,143

53063			L.B. SCOT SPORTS AUDITORIUM	113,112	124,211	158,250
			<u>Raming:</u>			
43101	53063	5303.1	Electriciteit	2,963	0	0
43419	53063	5303.4	Diverse specifieke gebruiksgoederen	0	2,000	2,000
43420	53063	5303.4	Water	0	0	0
43430	53063	5303.4	Onderhoud gebouwen en terreinen	80,438	97,500	120,500
43450	53063	5303.4	Verzekeringen gebouwen	29,711	20,711	31,750
43499	53063	5303.4	Diverse overige Goederen & Diensten		4,000	4,000
			<u>Toelichting:</u>			
			- Het beheer van de L.B. Scot Sport auditorium valt onder de Foundation Upkeep Sports . Facilities. Deze stichting heeft ten doel vestigen, managen, en onderhouden van aangewezen sportfaciliteiten en organiseren en coördineren van sportevenementen op St. Maarten in de ruimste zin des woords.			
			<u>43430:</u> Deze raming is gebaseerd op B.C beslissing No 195 (3 feb 04) van de Upkeep Foundation. Het restand bedrag voor onderhoud verantwoord onder 53064.			
53064			JOHN COOPER/JOSE LAKE SR.BALL PARK	88,433	103,500	153,500
			<u>Raming:</u>			
43101	53064	5303.1	Electriciteit	5,112	0	0
43419	53064	5303.4	Diverse specifieke gebruiksgoederen	0	2,000	2,000
43420	53064	5303.4	Water	0	0	0
43430	53064	5303.4	Onderhoud gebouwen en terreinen	83,321	97,500	147,500
43499	53064	5303.4	Diverse overige Goederen & Diensten		4,000	4,000
			<u>Toelichting:</u>			
			Het beheer van de L.B. Scot Sport auditorium valt onder de Foundation Upkeep Sports . Facilities. Deze stichting heeft ten doel vestigen, managen, en onderhouden van aangewezen sportfaciliteiten en organiseren en coördineren van sportevenementen op St. Maarten in de ruimste zin des woords.			
			<u>43430:</u> Deze raming is gebaseerd op B.C beslissing No 195 (3 feb 04) van de Upkeep Foundation. Het restand bedrag voor onderhoud verantwoord onder 53063.			

53065			ONDERHOUD SPORTVELDEN	65,073	85,663	155,663
			<u>Raming:</u>			
43101	53065	5303.1	Electra	12,646	10,000	10,000
43420	53065	5303.4	Water	10,764	4,000	4,000
43430	53065	5303.4	Onderhoud gebouwen en terreinen	0	15,000	85,000
44201	53065	5304.2	Subsidies en bijdragen	0	15,000	15,000
46101	53065	5306.1	Doorbelaste kosten afschr/rentekosten par 1. VD.	41,663	41,663	41,663
			<u>Toelichting</u>			
			-			
			<u>44201</u>			
			Bestemd voor subsidie Little League Foundation (GEBE rekeningen).			
			43,430			
			Belvedere baseball, futsal & Dutch Quarter basketball			
			<u>46101:</u>			
			Deze raming is gebaseerd op het onderhoud contract met Windward Roads (Road Network Improvement Project/ Onderhoud Basketballvelden			

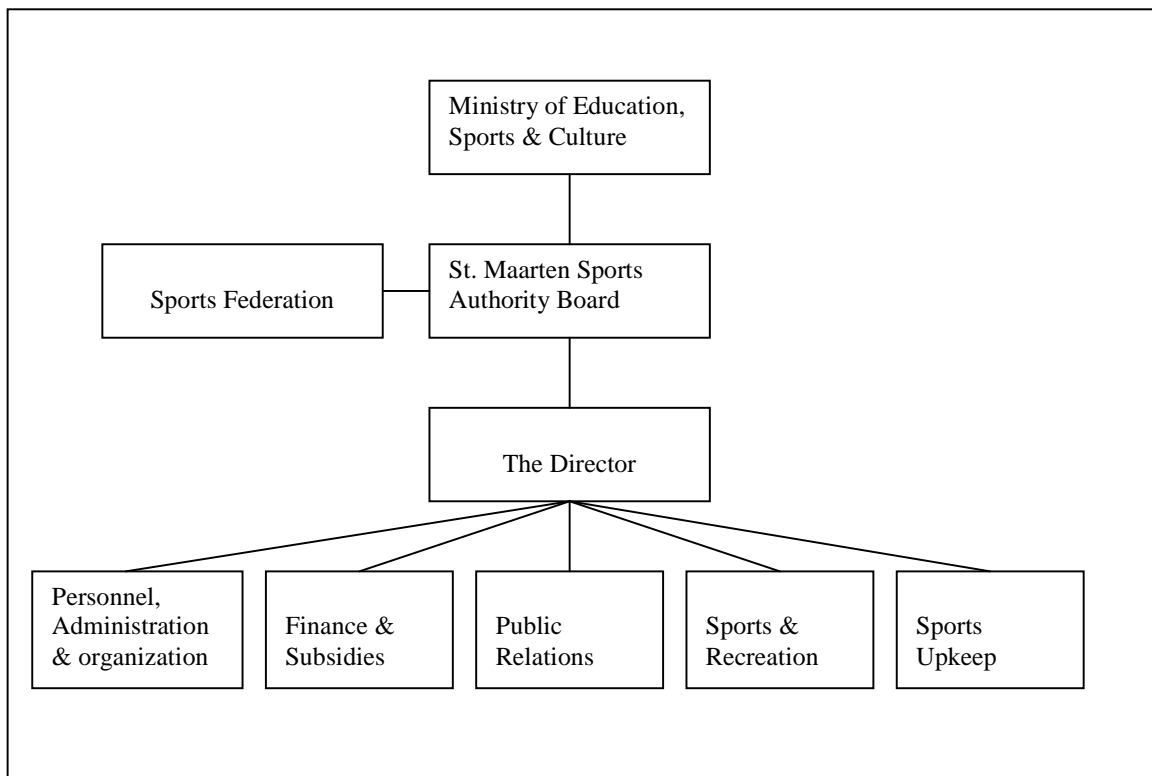
Attachment II:

St. Maarten Sports Authority Organizational Structure:

The structure of the St. Maarten Sports Authority will consist of four layers:

- The Ministry of Education, Sports & Culture
- The Board of the St. Maarten Sports Authority
- The Director of Sports
- The Administrative Departments:
 - Personnel
 - Finance & Subsidies
 - Public Relations
 - Sports & Recreation

Upkeep Sports Facilities



1. Tasks and Responsibilities

For a successful realization of this new sports development structure, it is necessary to have a sound division of tasks and responsibilities among the various sports entities on the island. There are five main focal-points:

1. The promotion of sports among the youth.
2. The promotion of sports development in general.
3. Optimal support of sports organizations and events.
4. Provision of qualitative and quantitative sports equipment and facilities.
5. Safeguarding the quality and safety of sports

The following responsibilities will be divided amongst the 5

1.1 The Ministry of Education, Sports and Culture.

Under the portfolio of Sports, the following tasks and responsibilities will be executed by Government:

1. Government will promote sports education and sports development among the youth by:

- a. encouraging the youth to participate in sports activities after school;
- b. providing transportation for youth to attend sporting activities;
- c. supporting the organization of school sports tournaments on island and abroad;
- d. encouraging the participation in and enjoyment of Physical education classes in schools.

2. Government will promote sports development in general by:

- a. emphasizing on participation by all;
- b. focusing on special groups such as the elderly and the physically and mentally disabled and promoting an easy access to participate in sports- and recreational activities;
- c. encouraging sports and recreational activities in the various districts;
- d. developing more mind games.

3. Government will give support to sports by:

- a. assisting sports organizations with the organization of sporting events;
- b. granting sports organizations subsidies to execute their sports programs;
- c. continuously discussing government's vision for sports and physical education with stakeholders.

- 4. Government will ensure the availability of adequate sports equipment and facilities by:**
 - a. promoting sports for *all*, and providing access to sports materials & equipments in schools, in the districts as well as for the various sports associations;
 - b. providing sufficient qualified sports leaders;
 - c. being responsible for the building and maintenance of sufficient and up-to-date sports accommodations so that everyone can make use of them.

- 5. Government will secure the quality and safety of sports by:**
 - a. encouraging sports organizations to continuously upgrade their technical staff, instructors and coaches as well as making use of sports masseurs and physical therapists as much as possible;
 - b. gathering relevant research data on a regular basis by which the development in sports can be monitored.

1.2 The St. Maarten Sports Authority

The St. Maarten Sports Authority's main task will be to carry out the policies of the Government of Country St. Maarten regarding sports, physical education and recreational activities. The specific tasks and responsibilities of the foundation will be to:

- stimulate the active participation in sports, physical education in schools, recreational activities within the various districts, the access for all individuals to sports, physical education and recreational activities as well as initiatives in these areas;
- professionalize the organization and execution of sport, physical education and recreational activities;
- continuously discuss with the Government of Country St. Maarten the development of sports, physical education and recreational activities for the island;
- determine the yearly budget and to give accountability to government by producing yearly financial and policy reports;
- organize sports, physical education and recreational activities for all;
- advise government on policies regarding developments in sports, physical education and recreation and to gather relevant information in these areas;
- help improve the qualifications of technical, coaching and management staff of sports organizations;
- give the public information on sports, physical education and recreational activities on the island.

1.3 The St. Maarten Sports Federation

The St. Maarten Sports Federation's main task will be to function as a facilitator between local sports organizations, athletes, Government, regional and international organizations.

1.4 The Director of Sports

The director of Sports will be responsible for the daily management of the St. Maarten Sports Authority and the execution of the board decisions which are derived from the Comprehensive Sports Policy Plan.

The main tasks and responsibilities of the director will be to:

- continuously monitor the general functioning of the foundation;
- formulate policies, prepare them for execution and to ensure that these policies are executed in accordance with the established objectives;
- manage the finances, the human resources as well as government owned accommodations.

1.5 The Administrative Departments.

- The Department of Personnel, Administration and Organization.
- The Department of Finance & Subsidies.
- The Department of Public Relations.
- The Department of Sports & Recreation.
- The Department of Upkeep Sports Facilities.

Each department head will support the director in the realization of the objectives of the foundation. They will form the director's support staff.

1.5.1. The Department of Personnel, Administration and Organization.

The department of Personnel, Administration and Organization will be responsible for the administrative support of the directorate as well as the board of the foundation. Other tasks include the support of the director in personnel affairs and the application of various personnel approaches to ensure that the motivation and productivity of the personnel remains high.

1.5.2. The Department of Finance & Subsidies.

The Department of Finance & Subsidies will be responsible to ensure that the financial management and administration of the foundation is in order. The department will be responsible for allocating the necessary finances to the relevant sports organizations and foundations. Furthermore, this department will also be in charge of: the general budget;

monitoring the liquidity of the foundation; effective and efficient financial and salary administration; making up the annual financial statements; maintaining contacts with external parties; handling all incoming subsidy and/or non monetary requests and advising the director about the relevant subsidies to sports organizations and other entities.

1.5.3 The Department of Public Relations.

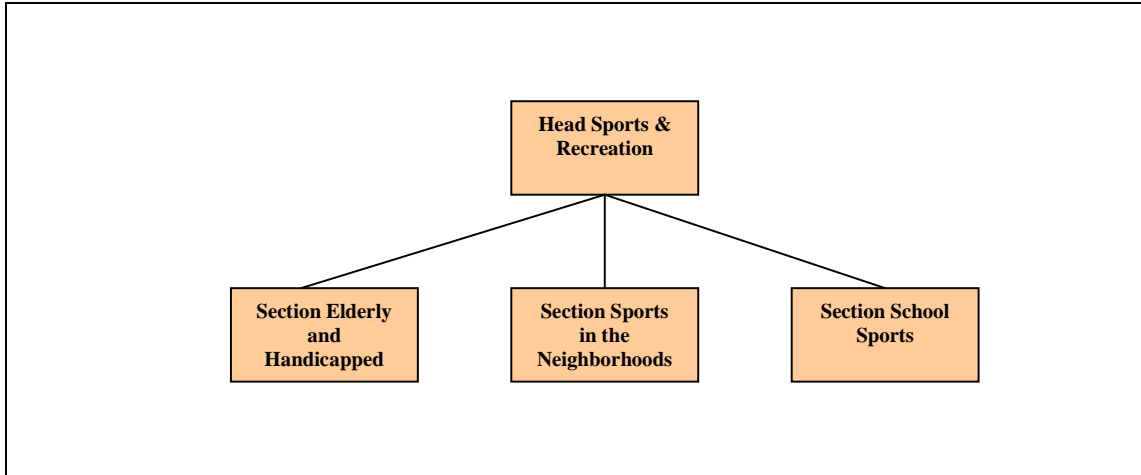
The department of Public relations will be responsible for the promotion of all activities undertaken by the new sports foundation. All activities will be thoroughly described in press releases that will be sent to all media houses to ensure that a maximum exposure for sports in general as well as the work of the foundation in particular is realized. This department will also archive sports documents and other sports related information.

1.5.4 The Department of Sports & Recreation.

The Department of Sports and Recreation will be responsible for the organization, coordination and execution of sports, physical education in schools and recreational activities. The main objective of this department is to develop the physical, psychological and social wellbeing of the population.

The personnel of the Sports & Recreation department will be constantly upgraded to ensure that they remain functioning on a high level and enjoy their work. The sport leaders will be tasked with carrying out sports and recreational activities in the schools. The possibility of making use of volunteers will also be an option in the execution of the foundation's objectives. Other activities that will be executed by this department are:

- school sports and swimming programs
- interscholastic games
- vacation sports camps
- sports for the mentally and physically challenged/ Special Olympics
- recreational activities for the elderly
- the rental of sports equipment (Sport -o-theek)
- sports management trainings
- other technical training for sports organizations and teams
- the organization of Government and Government owned companies sports exchange.
- Other activities that support the objectives



1.5.5 The Department of Upkeep Sports Facilities

The department of Upkeep Sports Facilities will continue the tasks they are already responsible for, such as: the management and maintenance of the sports and recreational facilities on St. Maarten and the organization and coordination of sporting events on St. Maarten.